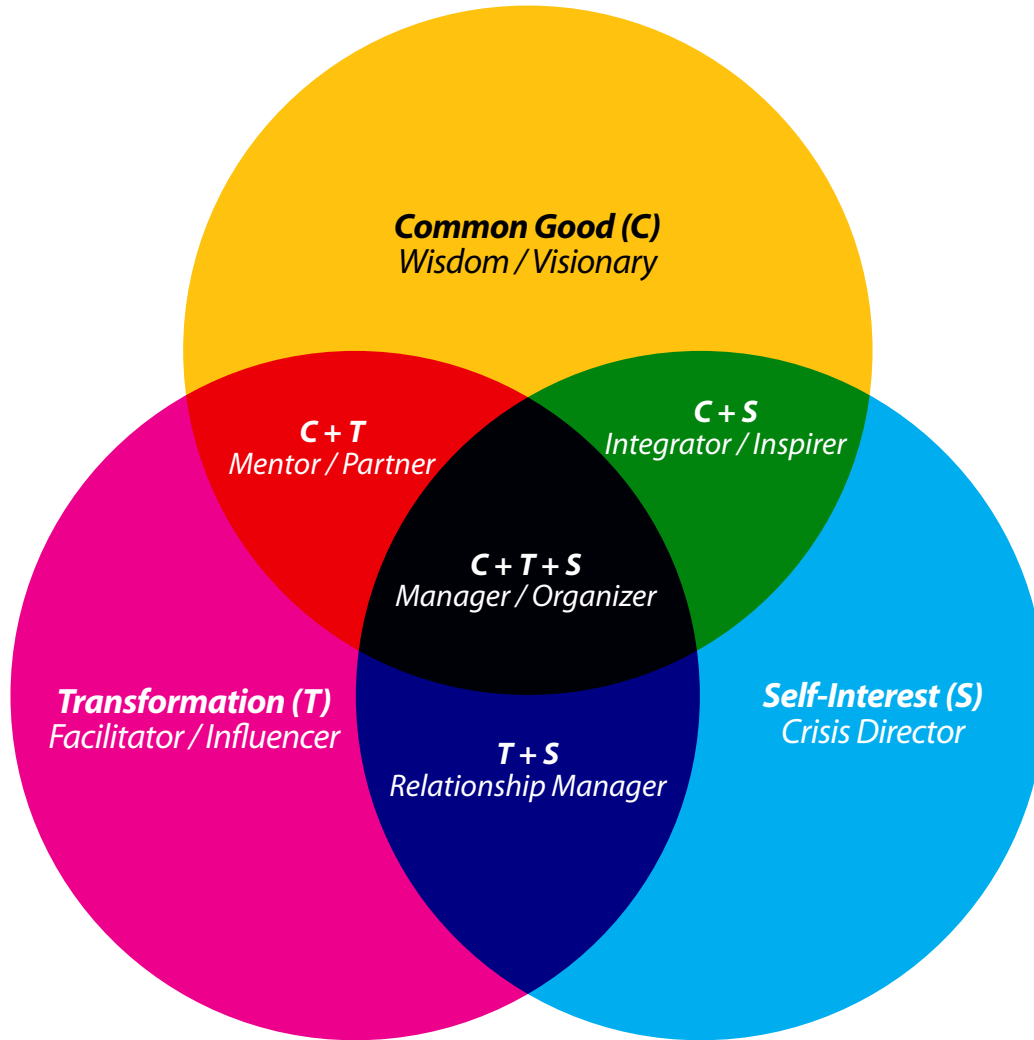


# The JAIHO PROCESS

(Joyful Appreciative Inquiry for Healthy Organizations)

Based on the work of Richard Barrett.



Source: "Seven Levels Of Leadership" by Richard Barrett. <http://www.valuescentre.com>

**COMMON GOOD:** The way in which the people and the organization make a difference to internal and external customers and society-at-large through service.

**TRANSFORMATION:** The ability of the organization to adapt, to renew itself, and build resilience.

**SELF-INTEREST:** Recognition of the necessity of taking care of basic business needs.